

# Self Management

## Cost:

TOTAL: \$28,100

\$15,000 LFA Manager

\$5200+ Website

\$6000 Book keeping

\$1900 Workmen's Comp

## Pro's

- Local/neighborhood led

## Con's

- LFA/Board serves as employer and must hire/fire/train as managers and staff come and go
- No back up for management if individual has family emergency, illness, travel, etc...
- Little technology that supports efficiency, accountability and member communications in management of the LFA
- Current website going offline. Semi-developed website would require high cost (\$100 per hour) from person who developed to train/modify, etc... for use
- Unlikely to find individual manager with breadth and depth of management experience for large neighborhood, lake management, expertise in reserve study, insurance, etc...
- Volunteer board remains in high level of involvement - Can LFA sustain this level of board involvement?
- Workman's comp cost
- Need to find new book keeper
- Extra staff accountability and layers: book keeper, website, for instance